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CERTIFIED WBE:

#: W2F0027975

CERTIFIED SCS KING
COUNTY #4665

NAICS: 541611



JAN MCDONALD, LLC

4207 Hilltop Drive
PASCO, WA. 99301

<https://www.johncmaxwellgroup.com/janmcdonald>

<https://www.linkedin.com/in/janmmcdonald/>

POC: Jan McDonald
Owner

509-643-1596

Jan@jan-mcdonald.com



Capability Statement

CORE COMPETENCIES

- ✓ Leadership Consulting and development
- ✓ Executive Coaching
- ✓ Teambuilding
- ✓ Communication Skills training
- ✓ Strategic Planning
- ✓ DISC Training and Consulting
- ✓ Coaching skills for executives, managers and team leaders
- ✓ Licensed Trainer in Multigenerational Diversity and Communication
- ✓ Motivational speaking

EXPERIENCE

- ✓ The Country of Costa Rica Leadership
- ✓ National Labor Relations Board Executive/Supervisor Coaching
- ✓ The Port District, Sunnyside, WA
- ✓ Emergency Service
- ✓ Private Sector Companies
- ✓ School District Administrations
- ✓ Washington State Nutritional Association
- ✓ Columbia Basin College
- ✓ Inspire Development Centers
- ✓ Individual and executive coaching

WE ACCEPT VISA AND MASTERCARD

Banco Nacional de Costa Rica



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- ✓ Trained the national leadership of Costa Rica with a special delegation of international coaches from Maxwell Leadership
- ✓ Shared values-based principles to lead in their social and professional environments
- ✓ Trained more than 11,000 leaders in five days to become change agents in their own country.
- ✓ **Results:** Transformation on a national level is occurring

- ✓ Sunnyside Port District
- ✓ Workshops: Leadership Development, DISC behavior styles, Teambuilding, Values identification
- ✓ **Results:** Increased collaboration, communication, productivity

- ✓ Emergency Services—Leadership Training
- ✓ Workshops: Focused on leadership and professional development.
- ✓ **Result:** Increased employee and volunteer engagement, retention and assisted in identification of future leaders.
- ✓ **Result:** Implemented new communication skills for critical decision-making necessary for their daily challenges.

- ✓ Private Sector companies such as Bruce Mechanical, Homecare Solutions, Silvia Ramos Taxes and Real Estate and more:
- ✓ Workshops topics include Leadership Development, DISC, Communication Skills, Team Building
- ✓ **Results:** Company-wide growth, improved collaboration and communication skills.

- ✓ School District Administrations
- ✓ Workshops topics include leadership development, DISC, communication skills, problem solving and managing tension (conflict resolution.)
- ✓ **Results:** Improved relationships and communication skills, collaboration and teamwork

Jan McDonald, LLC, was founded in 2015 by Jan McDonald because she found leadership skills to be critical in the expansive growth she experienced as CEO. She is equipped with the tools, resources, exclusive content and experience to help you and your team improve your productivity, performance and profitability. Jan's trainings are interactive, effective and fun.

As an executive/performance coach, Jan's highest objective is to help individuals/companies identify limiting beliefs that hinder high performance, discover strategies to overcome these obstacles while building awareness, emotional intelligence and accountability on the road to goal achievement.